

**FEDERAL LAW**  
**ON COMBATING CORRUPTION**

December 25, 2008

N 273-FZ

Enacted  
by the State Duma  
on December 19, 2008

Approved  
by the Federation Council  
on December 22, 2008

The present Federal law prescribes the underlying principles of corruption counteraction, legal and organizational bases for the preventing and fighting of corruption, minimization and (or) elimination of the corruption offences consequences.

Article 1. Basic concepts used in the present Federal law

For the purposes of the present Federal law the following basic concepts are used:

- 1) corruption:
  - a) abuse of official position, giving bribe, acceptance of bribe, abuse of power, commercial bribery or other illegal use by a physical person of his/her official position in defiance of the legitimate interests of the society and the State for the purpose of profiting in the form of money, valuables, other property or services of material nature, other rights of property for oneself or for third parties, or illegal provision of such benefits to the said person by other physical persons;
  - b) commitment of acts, specified in the subparagraph "a" of the present paragraph, on behalf of or in the interests of a legal entity;
- 2) corruption counteraction – the activity of federal bodies of state power, bodies of state power of subjects of the Russian Federation, local authorities, institutions of the civil society, organizations and physical persons within their powers:
  - a) to prevent corruption, including identification and subsequent elimination of corruption motives (prevention of corruption);
  - b) to identify, prevent, terminate, disclose and investigate corruption offences (corruption fighting);
  - c) to minimize and (or) eliminate the consequences of corruption offences,
- 3) regulatory legal acts of the Russian Federation:
  - a) federal regulatory legal acts (federal constitutional laws, federal laws, regulatory legal acts of the President of the Russian Federation, regulatory legal acts of the Government of the Russian Federation, regulatory legal acts of federal executive and other authorities);
  - b) laws and other regulatory legal acts of State Government bodies of constituent territories of the Russian Federation;
  - c) municipal legal acts;
- 4) functions of State, municipal (administrative) management of organization – authorities of State or municipal officer to take binding decisions on human resources, organizational and technical, financial, material and engineering or other matters in relation to this organization, including the decisions related to issue of permits (licenses) for specific kinds of activities and (or) individual actions of this organization, or to prepare drafts of such decisions.

## Article 2. Legal basis for corruption counteraction

The legal basis of corruption counteraction includes the Constitution of the Russian Federation, federal constitutional laws, generally recognized principles and rules of international law and international treaties of the Russian Federation, the present Federal law and other federal laws, regulatory legal acts of the President of the Russian Federation, as well as regulatory legal acts of the Government of the Russian Federation, regulatory legal acts of other federal bodies of state power, regulatory legal acts of bodies of state power of subjects of the Russian Federation and municipal legal acts.

## Article 3. Underlying principles of corruption counteraction

Corruption counteraction in the Russian Federation is based on the following underlying principles:

- 1) recognition, ensuring and protection of the fundamental human rights and freedoms of man and citizen;
- 2) legality;
- 3) publicity and openness of state bodies' and local governments' activity;
- 4) unavailability of liability for corruption offences;
- 5) multiple use of political, organizational, information and propaganda, socio-economic, legal, special and other measures;
- 6) priority application of measures aimed to prevent corruption;
- 7) cooperation of the State with institutions of civil society, international organizations and physical persons.

## Article 4. The international cooperation of the Russian Federation in the field of corruption counteraction

1. The Russian Federation, in accordance with international treaties of the Russian Federation and (or) on the basis of reciprocity principle, cooperates with foreign states, their law enforcement bodies and special services, as well as with international organizations in the field of corruption counteraction for the purpose of:

- 1) identification of persons, suspected (accused) of corruption offences, ascertainment of their location as well as the location of other persons involved in corruption offences;
- 2) spotting of property obtained as a result of corruption offences or serving as an instrument of their commitment;
- 3) provision, in appropriate cases, of items or samples of substances for examination or court expertise;
- 4) exchange of information on corruption counteraction issues;
- 5) coordination of corruption prevention and corruption fighting activities.

2. Foreign citizens, stateless persons, non-residents of the Russian Federation, foreign legal entities with civil legal capacity, established in accordance with the legislation of foreign states, international organizations as well as their branches and representative offices (foreign organizations), accused (suspected) of corruption offences outside the Russian Federation, are legally liable under the legislation of the Russian Federation in cases and in the manner provided for by international treaties of the Russian Federation and federal laws.

## Article 5. Organizational basis for corruption counteraction

1. The President of the Russian Federation

1) determines the main directions of the state policy in the field of corruption counteraction;

2) establishes jurisdiction of federal executive bodies, whose activity is under his control, in the field of corruption counteraction;

2. The Federal Assembly of the Russian Federation ensures the development and adoption of federal laws on corruption counteraction and supervises the activities of executive bodies within its authority.

3. The Government of the Russian Federation distributes the corruption counteraction functions amongst the federal executive bodies whose activity is under its control;

4. The federal bodies of state power, bodies of state power of subjects of the Russian Federation and local authorities fulfill the prevention of corruption within their authority.

4.1 Law enforcement agencies, other State authorities, municipal authorities and their officers must inform the units of HR services of the corresponding Federal State Government authorities, State Government authorities of constituent units of the Russian Federation and municipal authorities responsible for the prevention of corruption and other offenses (by officers of HR services of the authorities specified who are responsible for the prevention of corruption and other offenses) on revealed to them facts of non-observation by a State or municipal officer of limitations, prohibitions or requirements on prevention or settlement of a conflict of interests or the facts of non-performance of responsibilities established to react against a corruption.

5. In order to ensure coordination of activities of federal executive bodies, executive bodies of the subjects of the Russian Federation and local authorities aimed at implementation of the state policy in the field of corruption counteraction, agencies composed of representatives of federal bodies of state power, bodies of state power of the subjects of the Russian Federation and other persons (hereinafter referred to as bodies for coordination of corruption counteraction activities) can be formed by the decision of the President of the Russian Federation. To enforce decisions of the bodies for coordination of corruption counteraction activities, drafts of decrees, orders and mandates of the President of the Russian Federation, and drafts of decrees, orders and mandates of the Government of the Russian Federation which in accordance with the applicable procedure are submitted respectively to the President of the Russian Federation, and the Government of the Russian Federation, can be worked out, as well as acts (joint acts) of federal bodies of state power, bodies of state power of the subjects of the Russian Federation, representatives of which hold office in the respective body for coordination of corruption counteraction activities, can be issued. Upon receipt of information on corruption offences the bodies for coordination of corruption counteraction activities transfer it to respective state bodies authorized to verify such information and take a decision in the procedure prescribed by law in accordance with the results of the verification.

6. The Prosecutor-General of the Russian Federation and public prosecutors subject to him co-ordinate within their authority the activities of bodies of internal affairs of the Russian Federation, bodies of the Federal Security Service, Customs bodies of the Russian Federation and other law enforcement bodies aimed at corruption counteraction, and exercise other powers in the field of corruption counteraction, stipulated by federal laws.

7. The Chamber of Accounts of the Russian Federation ensures within its authority the corruption counteraction in accordance with the Federal Law of January 11, 1995, N 4-FZ (Federal Law) "On the Chamber of Accounts of the Russian Federation".

## Article 6. Measures of corruption prevention

Prevention of corruption is implemented by the following primary measures:

1) development of intolerance in the society to the corruption mode of behavior;

2) anticorruption expertise of legal acts and their drafts;

2.1) One time per quarter minimum, review by the Federal State Government authorities, State Government authorities of constituent units of the Russian Federation, municipal

authorities, other authorities or organizations vested by a federal law with specific State or other public powers of issues of law enforcement practice according to the results of entered into legal force decisions of courts or arbitration courts on invalidation of non-regulatory legal acts, illegality of decisions and actions (inactivity) of the specified authorities, organizations and their officers in order to elaborate and take measures on prevention and removal of causes of the violations detected;

3) in accordance with the applicable procedure, presentation of qualifying requirements to citizens claiming to fill government or municipal positions and positions of the government or municipal service, as well as verification, in accordance with the applicable procedure, of the information presented by such citizens;

4) establishment as a ground for a dismissal and (or) retirement of a person holding a position in State or municipal service included in list established by the regulatory legal acts of the Russian Federation from his/her position in State or municipal service or for administration towards him/her of other measures of legal responsibility his/her non-provision of information or provision of misleading or incomplete information on his/her revenues, expenses, property and property liabilities or provision of misleading information on revenues, expenses, property and property liabilities of his/her marital partner and minor children;

5) introduction into practice of personnel work of federal bodies of state power, bodies of state power of the subjects of the Russian Federation, and local authorities of rules providing that a continuous, perfect and effective execution by a government or municipal employee of his/her employment duties must be necessarily taken into account when appointing such person to superior position, a military or special rank, class rank, diplomatic rank or encouraging such person;

6) development of institutions of public and parliamentary control over the compliance with the legislation of the Russian Federation on corruption counteraction.

Article 7. Main directions of state bodies' activities aimed at the enhancement of corruption counteraction efficiency

The main directions of state bodies' activities aimed at the enhancement of corruption counteraction efficiency are as follows:

1) to implement a united state policy in the field of corruption counteraction;

2) to establish a mechanism of interaction of law-enforcement and other state bodies with public and parliamentary committees on corruption counteraction, as well as with citizens and institutions of the civil society;

3) to adopt legislative, administrative and other measures directed at the involvement of government and municipal officials as well as citizens in more active participation in corruption counteraction, the development of a more negative attitude towards a corruption mode of behavior in the society;

4) to improve the system and structure of state bodies, to establish mechanisms of public control over their activities;

5) to introduce anti-corruption standards, i.e. to establish a unified system of prohibitions, restrictions and permits for corresponding sphere of activity ensuring the prevention of corruption in this sphere;

6) harmonization of rights of State and municipal officers, persons holding public positions in the Russian Federation on the federal level, level of constituent territories of the Russian Federation, positions of heads of municipal units, municipal positions and harmonization of the limitations, prohibitions and responsibilities established for the specified officers and persons;

7) to provide citizens with access to information on the activities of federal bodies of state power, bodies of state power of the subjects of the Russian Federation and local governments;

- 8) to maintain independence of mass media;
- 9) to respect principles of independence of judges and to secure non-interference in judicial activity;
- 10) to improve organization of activity of law-enforcement and anticorruption supervising bodies;
- 11) to improve career pattern of government and municipal service;
- 12) to maintain fairness, transparency, bona fide competition and objectivity when placing orders for goods delivery, execution of work, rendering of services to satisfy government and municipal needs;
- 13) to eliminate unreasonable interdictions and restrictions, especially in the field of economic activities;
- 14) to improve procedures of use of state and municipal property, state and municipal resources (including in cases of providing government and municipal aid), and also procedures on transfer of rights to use and alienate such property;
- 15) to increase the level of wages and social security for government and municipal employees;
- 16) to strengthen international cooperation and to develop effective forms of collaboration between Russian and foreign law-enforcement bodies and secret services, financial intelligence units and other competent bodies as well as international organizations engaged in corruption counteraction, investigation, confiscation and repatriation of property acquired by way of corruption and situated abroad.
- 17) to strengthen control over solution of problems set forth in appeals of citizens and legal entities;
- 18) to transfer some of state bodies' functions to self-regulating and other non-governmental organizations;
- 19) to reduce the number of government and municipal employees involving at the same time qualified professionals in government and municipal service;
- 20) to increase the responsibility of federal bodies of state power, bodies of state power of the subjects of the Russian Federation and local governments, and their officials for non-taking measures to eliminate causes of corruption;
- 21) to optimize and specify the authority of state bodies and their officials that should be reflected in administrative and service regulations.

#### Article 8 Provision of information on revenues, property and property liabilities

1. Information on their revenues, property and property liabilities and on revenues, property and property liabilities of their marital partners and minor children must be provided to a representative of hirer (employer) by:

- 1) individuals aspiring to positions in State or municipal service included in the lists established by regulatory legal acts of the Russian Federation;
  - 1.1) individuals aspiring to positions of members of the Board of Directors of Central Bank of the Russian Federation, positions in Central Bank of the Russian Federation included in the list approved by the Board of Directors of Central Bank of the Russian Federation;
- 2) individuals aspiring to positions included in lists established by regulatory legal acts of the Russian Federation in State corporations, Pension Fund of the Russian Federation, Social Insurance Fund of the Russian Federation, Federal Compulsory Medical Insurance Fund, other organizations created by the Russian Federation on the basis of federal laws;
- 3) individuals aspiring to specific positions included in the lists established by the Federal State authorities, on the basis of a labor contract in organizations created in order to perform tasks assigned for the Federal State authorities;
  - 3.1) individuals aspiring to positions of heads of State (municipal) institutions;
- 4) persons holding positions specified in clauses 1–3.1 of this part.

2. Procedure for provision of information on revenues, property and property liabilities specified in part 1 of this article is established by the federal laws, other regulatory legal acts of the Russian Federation and regulatory acts of Central Bank of the Russian Federation.

3. Information on revenues, property and property liabilities provided according to part 1 of this article is a part of the restricted information. Information on revenues, property and property liabilities provided by an individual according to part 1 of this article can not be used further and is due to the destruction if an individual doesn't enter State or municipal service, service in Central Bank of the Russian Federation, State corporation, Pension Fund of the Russian Federation, Social Insurance Fund of the Russian Federation, Federal Compulsory Medical Insurance Fund, other organization created by the Russian Federation on the basis of federal laws, organization created in order to perform tasks assigned for the Federal State authorities and doesn't get a position of the head of a State (municipal) institution. Information on revenues, property and property liabilities provided according to part 1 of this article and reckoned according to the federal law among the information classified as State secret is due to be protected according to the legislation of the Russian Federation on State secrets.

4. It is not allowed to use information on revenues, property and property liabilities provided by an individual, officer or employee according to part 1 of this article to specify or define his/her solvency or solvency of his/her marital partner and minor children, to directly or indirectly collect donations (contributions) to funds of public associations, religious organizations or organizations of other types and in favor of individuals.

5. Persons responsible for disclosure of information on revenues, property and property liabilities provided by an individual, officer or employee according to part 1 of this article or for usage of this information in purposes not stipulated by the federal laws are liable according to the legislation of the Russian Federation.

6. Information on revenues, property and property liabilities provided by persons specified in clause 4 of part 1 of this article is posted in the information and telecommunication Internet network at the official websites of Federal State Government authorities, State Government authorities of constituent units of the Russian Federation, municipal authorities, Central Bank of the Russian Federation, State corporation, Pension Fund of the Russian Federation, Social Insurance Fund of the Russian Federation, Federal Compulsory Medical Insurance Fund, other organization created by the Russian Federation on the basis of federal laws and is provided for publication in mass media according to the procedure defined by the regulatory legal acts of the Russian Federation and regulatory acts of Central Bank of the Russian Federation.

7. Review of authenticity and completeness of information on revenues, property and property liabilities provided according to part 1 of this article excluding the information provided by individuals aspiring to positions of heads of State (municipal) institutions or persons holding such positions is performed upon the decision of a representative of hirer (employer) or a person granted with such powers by a representative of hirer (employer) according to the procedure established by the President of the Russian Federation, individually or by way of submitting a request to the federal executive authorities authorized for execution of investigative works in order to receive an information at the disposal of these authorities on revenues, property and property liabilities of an individual or person specified in part 1 of this article and of marital partner and minor children of this individual or person.

7.1. Review of authenticity and completeness of information on revenues, property and property liabilities provided by individuals aspiring to positions of heads of State (municipal) institutions or persons holding such positions is performed upon the decision of organizer or a person granted with such powers by organizer according to the procedure established by the regulatory legal acts of the Russian Federation. Powers to submit requests to the authorities of Public Prosecution Office of the Russian Federation, other Federal State Government authorities, State Government authorities of constituent units of the Russian Federation, territorial units of federal executive authorities, municipal authorities, public associations and other organizations

in order to review authenticity and completeness of information on revenues, property and property liabilities of the persons specified are defined by the President of the Russian Federation.

8. Non-provision to a representative of hirer (employer) by individual upon his/her entering a State or municipal service, service in Central Bank of the Russian Federation, State corporation, Pension Fund of the Russian Federation, Social Insurance Fund of the Russian Federation, Federal Compulsory Medical Insurance Fund, other organization created by the Russian Federation on the basis of federal laws, organization created in order to perform tasks assigned for the Federal State authorities or his/her getting a position of the head of a State (municipal) institution of the information on his/her revenues, expenses, property and property liabilities and on revenues, expenses, property and property liabilities of his/her marital partner and minor children or provision of misleading or incomplete information is a ground for refusal to hire the individual specified on a State or municipal service, service in Central Bank of the Russian Federation, State corporation, Pension Fund of the Russian Federation, Social Insurance Fund of the Russian Federation, Federal Compulsory Medical Insurance Fund, other organization created by the Russian Federation on the basis of federal laws, organization created in order to perform tasks assigned for the Federal State authorities or to hire him/her on a position of the head of a State (municipal) institution.

9. Non-discharge by an individual or person specified in part 1 of this article of a responsibility stipulated by part 1 of this article is an offense leading to his/her resignation from a position held, dismissal from a State or municipal service, service in Central Bank of the Russian Federation, State corporation, Pension Fund of the Russian Federation, Social Insurance Fund of the Russian Federation, Federal Compulsory Medical Insurance Fund, other organization created by the Russian Federation on the basis of federal laws, from organization created in order to perform tasks assigned for the Federal State authorities or from a State (municipal) institution.

#### Article 8.1. Provision of information on the expenses

1. Persons holding positions included in lists established by the regulatory legal acts of the Russian Federation or Central Bank of the Russian Federation must provide the information on their expenses and expenses of their marital partners and minor children in cases and according to the procedure established by the Federal Law "On Monitoring Correspondence between Spending and Incomes of State Officials and Other Individuals" and other regulatory legal acts of the Russian Federation and regulatory acts of Central Bank of the Russian Federation.

2. Monitoring of correspondence between the expenses of persons specified in part 1 of this article as well as expenses their marital partners and minor children and general income of persons specified in part 1 of this article and their marital partners over three years preceding a conclusion of the transaction is performed according to the procedure stipulated by this Federal Law, Federal Law "On Monitoring Correspondence between Spending and Incomes of State Officials and Other Individuals" and other regulatory legal acts of the Russian Federation and regulatory acts of Central Bank of the Russian Federation.

3. Non-provision by the persons specified in part 1 of this article or provision of misleading or incomplete information on their expenses or non-provision or provision by them of misleading or incomplete information on expenses of their marital partners and minor children if provision of this information is compulsory it is an offense leading to the resignation of persons specified in part 1 of this article from a position held, duly dismissal from a State or municipal service, service in Central Bank of the Russian Federation, State corporation, Pension Fund of the Russian Federation, Social Insurance Fund of the Russian Federation, Federal Compulsory Medical Insurance Fund, other organization created by the Russian Federation on the basis of

federal laws, from organization created in order to perform tasks assigned for the Federal State authorities.

4. Information on the sources of means which allowed to make the transaction of purchase of a land parcel, other real estate unit, vehicle, securities, shares (participation shares, shares in authorized (joint stock) capitals of organizations) if a transaction amount exceeds total income of person holding one of the positions specified in part 1 of this article and his/her marital partner over three years preceding a conclusion of the transaction, which is provided according to the Federal Law "On Monitoring Correspondence between Spending and Incomes of State Officials and Other Individuals" is posted in the information and telecommunication Internet network at the official websites of Federal State Government authorities, State Government authorities of constituent units of the Russian Federation, municipal authorities, Central Bank of the Russian Federation, State corporation, Pension Fund of the Russian Federation, Social Insurance Fund of the Russian Federation, Federal Compulsory Medical Insurance Fund, other organization created by the Russian Federation on the basis of federal laws and is provided for publication in mass media according to the procedure defined by the regulatory legal acts of the President of the Russian Federation, other regulatory legal acts of the Russian Federation and regulatory acts of Central Bank of the Russian Federation with observation of the requirements on protection of personal data established by the legislation of the Russian Federation.

Article 9. The obligation of government and municipal employees to notify of approaches with a view to incite to corruption offences

1. A government or municipal employee is obliged to notify the representative of the hirer (employer), Public Prosecutor's Office or other state bodies of all instances when some persons approached him/her for the purpose of inciting him/her to corruption offences.

2. The notification of the facts of approaching for the purpose of inciting to corruption offences, with the exception of cases when the above mentioned facts are or were subject to an investigation, is an official duty of a government or municipal employee.

3. The disability of a government or municipal employee to perform the official duty prescribed by Part 1 of the present article constitutes an offence entailing his dismissal from the government or municipal service or bringing him to other kinds of liability in accordance with the legislation of the Russian Federation.

4. A government or municipal employee who has notified the representative of the hirer (the employer), Public Prosecutor's Office or other state bodies of the facts of approaching him/her for the purpose of inciting to corruption offences, the facts of corruption offences by other government or municipal employees, their non-provision of information or provision of deliberately inadequate or incomplete information on their incomes, property and property obligations, is under the protection of the State in accordance with the legislation of the Russian Federation.

5. The procedure of notification of the representative of the hirer (employer) about the facts of approaching for the purpose of inciting a government or municipal employee to corruption offences, the list of data set forth in notifications, the organization of verification of these data and the procedure of registration of notifications are determined by the representative of the hirer (the employer).

Article 10. The conflict of interests at the government and municipal service

1. The conflict of interests at the government or municipal service in the present Federal law means a situation when a personal interest (direct or indirect) of a government or municipal employee affects or can affect his proper discharge of official (professional) duties, and when a contradiction emerges or can emerge between a personal interest of a government or municipal



employee and the rights and legitimate interests of citizens, organizations, the society or the state, which can result in an infringement of the rights and legitimate interests of citizens, organizations, the society or the state.

2. The personal interest of a government or municipal employee which affects or can affect his proper discharge of official (professional) duties is understood as a possibility for a state or municipal employee while exercising his official (professional) duties to obtain profits in the form of money, values, other property or property services, and other property rights for himself/herself or for third parties.

Article 11. The procedure of prevention and settlement of conflicts of interests at the government and municipal service

1. Government or municipal employee is obliged to take measures to prevent any possibility of a conflict of interests.

2. Government or municipal employee is obliged to inform in writing his immediate superior about the conflict of interests emerged or about the possibility of its emergence as soon as it comes to his notice.

3. Representative of the employer is obliged to take preventive measures or settle the conflict of interests if it comes to his knowledge that a government or municipal employee has a personal interest that results or can result in a conflict of interests.

4. Prevention or settlement of a conflict of interests can lie in the change of the official position or official capacity of a government or municipal employee who is a party to the conflict of interests, up to his restriction from duty in accordance with the applicable procedure, and (or) his renunciation of the benefit that became the cause of the conflict of interests.

5. Prevention and settlement of a conflict of interests in case, when a government or municipal employee is part of the conflict, are carried out by the removal from office or rejection of the office by a government or municipal employee in cases and in accordance with the procedure provided by the legislation of the Russian Federation.

5.1. Non-taking by a State or municipal officer who is a party to a conflict of measures on prevention or settlement of a conflict of interests is an offense leading to the resignation of a State or municipal officer from State or municipal service according to the legislation of the Russian Federation.

6. In the event that a government or municipal employee is a stockholder or a shareholder (or owns contributions, shares in authorized (share) capital of organizations), he is obliged to turn over his securities, shares (contributions, shares in authorized (share) capital of organizations) to trust management in accordance with the legislation of the Russian Federation for the purpose of prevention of the conflict of interests.

Article 11.1. Responsibilities of the officers of Central Bank of the Russian Federation, employees holding positions in State corporations or other organizations created by the Russian Federation on the basis of federal laws, employees holding specific positions on the basis of a labor contract in organizations created in order to perform tasks assigned for the Federal State authorities

Officers of Central Bank of the Russian Federation, employees holding positions in State corporations, Pension Fund of the Russian Federation, Social Insurance Fund of the Russian Federation, Federal Compulsory Medical Insurance Fund or other organizations created by the Russian Federation on the basis of federal laws, employees holding specific positions on the basis of a labor contract in organizations created in order to perform tasks assigned for the Federal State authorities, according to articles 9 – 11 of this Federal Law, must make known the facts of addressing them by some persons willing to tempt them into corruption offenses and must take measures on prevention of any possibility of a conflict of interests according to the procedure defined by regulatory acts of the Federal State authorities, Central Bank of the Russian Federation, State corporation, Pension Fund of the Russian Federation, Social Insurance Fund of the Russian Federation, Federal Compulsory Medical Insurance Fund, other organization created by the Russian Federation on the basis of federal laws.

Article 12. Limitations imposed on an individual who held a position on a State or municipal service, upon his/her conclusion of labor or civil law contract

1. Individual who held a position on a State or municipal service included in the list established by the regulatory legal acts of the Russian Federation has a right within two years after his/her dismissal from State or municipal service, under the conditions of labor contract, to hold positions in an organization and (or) to perform works (render services) in this organization for a cost of more than hundred thousand rubles within a month under the conditions of a civil law contract (civil law contracts) if separate functions of State, municipal (administrative) management of organization were the part of employment (official) duties of a State or municipal officer, upon the agreement of the corresponding committee for observation of the requirements to an official conduct of State or municipal officers and settlement of a conflict of interests.

1.1. The committee must review an appeal with written agreement of individual to hold under the conditions of the labor contract a position in the organization and (or) to perform works (render services) in this organization under the conditions of a civil law contract within seven days after the day of reception of this appeal according to the procedure established by the regulatory legal acts of the Russian Federation and must inform the individual in written form on its decision within one working day and notify him/her verbally within three working days.

2. Individual who held positions on a State or municipal service included in the list established by the regulatory legal acts of the Russian Federation, within two years after his/her dismissal from a State or municipal service must inform the employer on a last place of his/her employment upon the conclusion of labor or civil law contracts for execution of works (rendering of services) specified in part 1 of this article.

3. Non-observation by an individual who held positions on a State or municipal service included in the list established by the regulatory legal acts of the Russian Federation and was later dismissed from a State or municipal service of the requirement stipulated by part 2 of this article leads to the termination of labor or civil law contract concluded with this individual for execution of works (rendering of services) specified in part 1 of this article.

4. Employer upon the conclusion of labor or civil law contract for execution of works (rendering of services) specified in part 1 of this article with an individual who held positions on a State or municipal service included in the list established by the regulatory legal acts of the Russian Federation, within two years after his/her dismissal from a State or municipal service must inform on the conclusion of such contract a representative of hirer (employer) of a State or municipal officer according to the last place of his/her employment and in correspondence with the procedure established by the regulatory legal acts of the Russian Federation within the period of ten days.

5. Non-performance by an employer of the duty established by part 4 of this article is an offense leading to a responsibility in correspondence with the legislation of the Russian Federation.

6. Review of the observation by an individual specified part 1 of this article of a prohibition to hold a position in an organization under the conditions of a labor contract and (or) to perform works (render services) in this organization under the conditions of a civil law contract (civil law contracts) in cases stipulated by the federal laws, if separate functions of State management of the organization were the part of employment (official) duties of a State or municipal officer, and review of the observation by an employer of the conditions of conclusion of a labor contract or civil law contract with such individual are performed according to the procedure established by the regulatory legal acts of the Russian Federation.

Article 12.1. Limitations and responsibilities imposed on persons holding federal public positions in the Russian Federation, public positions in constituent territories of the Russian Federation, municipal positions

1. Persons holding federal public positions in the Russian Federation, public positions in constituent territories of the Russian Federation may not hold other federal public positions in

the Russian Federation, public positions in constituent territories of the Russian Federation, unless otherwise stipulated by the federal constitutional laws or federal laws, or municipal positions, positions on a State or municipal service.

2. Persons holding municipal positions may not hold federal public positions in the Russian Federation, public positions in constituent territories of the Russian Federation, other municipal positions, positions on a State or municipal service.

3. Persons holding federal public positions in the Russian Federation, unless otherwise stipulated by the federal constitutional laws or federal laws, persons holding public positions in constituent territories of the Russian Federation, holding municipal positions and executing their powers on a permanent basis may not:

1) hold other positions in the Federal State Government authorities or municipal authorities;

2) carry on business activities personally or through agents, participate in management of economic entities notwithstanding their legal structures;

3) carry on other paid activities except for teaching, scientific or other creative activities. At that, teaching, scientific or other creative activities can not be funded solely by resources of foreign countries, foreign or international organizations, foreign citizens or persons without citizenship, unless otherwise is stipulated by the international agreements of the Russian Federation, legislation of the Russian Federation or mutual agreements between Federal State Government authorities and Government authorities of the foreign States, foreign or international organizations;

4) be trustees or other representatives in affairs of third parties in the Federal State Government authorities or municipal authorities, unless otherwise is stipulated by the federal laws;

5) use in non-service purposes information, means of logistic, financial and information support only for service activities;

6) receive fees for publications and speeches as a person holding federal public position in the Russian Federation, public position in constituent territories of the Russian Federation, position of the head of municipal unit, municipal position held on a permanent basis;

7) receive in relation to the execution of employment (official) duties rewards not stipulated by the legislation of the Russian Federation (loans, monetary or other rewards, service, payments for entertainment activities, leisure, transport expenses) and presents from individuals or legal entities. Presents received in relation to hospitality events, business trips or other official events are recognized as a property of the Russian Federation, constituent unit of the Russian Federation or municipal unit respectively and are passed according to act to the corresponding State or municipal authority. Person who held federal public position in the Russian Federation, public position in constituent territories of the Russian Federation, position of the head of municipal unit, municipal position held on a permanent basis and surrendered a present received by him/her in relation to a hospitality event, business trip or other official event can buy it out according to the procedure established by regulatory legal acts of the Russian Federation;

8) contrary to the established procedure, receive honorary or special titles, awards or other distinctions (excluding scientific or sport distinctions) of foreign states, international organizations, political parties, other public associations and other organizations;

9) take business trips outside of the Russian Federation at the expense of means of individuals or legal entities excluding business trips performed according to legislation of the Russian Federation, upon the agreements of Federal State Government authorities, State Government authorities of constituent units of the Russian Federation or municipal authorities with Government or municipal authorities of foreign States, foreign or international organizations;

10) be included in the structures of administrative authorities, guardianship or supervisory boards or other authorities of foreign non-profit non-governmental organizations and their structural units operating at the territory of the Russian Federation, unless otherwise is

stipulated by the international agreements of the Russian Federation, legislation of the Russian Federation or mutual agreements between Federal State Government authorities and Government authorities of the foreign States, foreign or international organizations;

11) disclose or use in purposes not related to the discharge of duties the information reckoned according to the Federal Law among the restricted information became known to him/her in relation to the discharge of his/her duties.

4. Persons holding federal public positions in the Russian Federation, public positions in constituent territories of the Russian Federation, municipal positions held on a permanent basis must provide the information on their revenues, property and property liabilities and on revenues, property and property liabilities of their marital partners and minor children according to the procedure established by regulatory legal acts of the Russian Federation.

5. Persons holding federal public positions in the Russian Federation, public positions in constituent territories of the Russian Federation, municipal positions held on a permanent basis who violated the prohibitions, limitations and responsibilities established by parts 1–4 of this article are liable according to the federal constitutional laws, federal laws and other regulatory legal acts of the Russian Federation.

Article 12.2. Limitations and responsibilities imposed on employees holding specific positions on the basis of a labor contract in organizations created in order to perform tasks assigned for the Federal State authorities;

Unless otherwise is established by the regulatory legal acts of the Russian Federation, employees holding specific positions on the basis of a labor contract in organizations created in order to perform tasks assigned for the Federal State authorities are subject to prohibitions, limitations and responsibilities established for the Federal State officers serving in the corresponding Federal State authorities according to the procedure stipulated by the regulatory legal acts of the Federal State authorities.

Article 12.3. Liability to place securities, shares (participation shares, shares in authorized (joint stock) capitals of organizations) to trust in order to prevent a conflict of interests

1. If a person holding federal public position in the Russian Federation, public position in constituent territories of the Russian Federation, municipal position, position in a Federal State service, municipal service, position in a State corporation, Pension Fund of the Russian Federation, Social Insurance Fund of the Russian Federation, Federal Compulsory Medical Insurance Fund, other organization created by the Russian Federation on the basis of federal laws, position on the basis of a labor contract in organization created in order to perform tasks assigned for the Federal State authorities owns securities or shares (participation shares, shares in authorized (joint stock) capitals of organizations) and it leads or can lead to a conflict of interests the person specified must place his/her securities or shares (participation shares, shares in authorized (joint stock) capitals of organizations) to trust according to the civil legislation of the Russian Federation.

2. Requirements of part 1 of this article apply to the officers of Central Bank of the Russian Federation holding positions included in the list approved by the Board of Directors of Central Bank of the Russian Federation.

Article 12.4. Limitations, prohibitions and responsibilities imposed on employees holding positions in State corporations or other organizations created by the Russian Federation on the basis of federal laws, employees holding specific positions on the basis of a labor contract in organizations created in order to perform tasks assigned for the Federal State authorities

Employees holding positions in State corporations, Pension Fund of the Russian Federation, Social Insurance Fund of the Russian Federation, Federal Compulsory Medical Insurance Fund or other organizations created by the Russian Federation on the basis of federal laws, employees holding specific positions on the basis of a labor contract in organizations created in order to perform tasks assigned for the Federal State authorities, with regard to the peculiarities associated with their legal status and according to the procedure defined by regulatory legal acts of the Russian Federation, are subject to prohibitions, limitations and responsibilities established for persons holding Federal State service positions by this Federal Law and articles 17, 18 and 20 of the Federal Law No. 79-FZ as of July 27, 2004 "On Civil State Service of the Russian Federation".

Article 12.5. Establishment of other prohibitions, limitations, responsibilities and rules of official conduct

1. Federal constitutional laws, federal laws, laws of constituent territories of the Russian Federation and municipal regulatory legal acts for the persons holding federal public positions in the Russian Federation, public positions in constituent territories of the Russian Federation, municipal positions, positions on a Federal State or municipal service, positions in State corporations, Pension Fund of the Russian Federation, Social Insurance Fund of the Russian Federation, Federal Compulsory Medical Insurance Fund or other organizations created by the Russian Federation on the basis of federal laws or specific positions on the basis of a labor contract in organizations created in order to perform tasks assigned for the Federal State authorities can establish other prohibitions, limitations, responsibilities and rules of official conduct in order to react against a corruption.

2. Provisions of part 1 of this article apply to the officers of Central Bank of the Russian Federation holding positions included in the list approved by the Board of Directors of Central Bank of the Russian Federation.

## Article 13. Liability of natural persons for corruption offences

1. Citizens of the Russian Federation, foreign citizens and stateless persons bear criminal, administrative, civil and disciplinary liability for corruption offences in accordance with the legislation of the Russian Federation.

2. A natural person who has committed a corruption offence can be deprived of the right to hold certain positions of the government and municipal service under the court decision in accordance with the legislation of the Russian Federation.

Article 13.1. Dismissal (resignation) due to loss of confidence of persons holding federal public positions in the Russian Federation, public positions in constituent territories of the Russian Federation or municipal positions.

1. Person holding federal public position in the Russian Federation, public position in a constituent territory of the Russian Federation or municipal position must be dismissed (resigned) due to loss of confidence according to the procedure stipulated by the federal constitutional laws, federal laws, laws of constituent territories of the Russian Federation, municipal regulatory legal acts in the case of:

1) non-taking by a person who is party to a conflict of interests of measures on the prevention and (or) settlement of this conflict;

2) non-provision by a person of the information on his/her revenues, property and property liabilities and on revenues, property and property liabilities of his/her spouse and minor children or provision of misleading or incomplete information;

3) participation of a person in activities of administrative authority of a commercial organization for a fee excluding the cases established by the federal law;

4) carrying on business activities by a person;

5) inclusion of a person in the structures of administrative authorities, guardianship or supervisory boards or other authorities of foreign non-profit non-governmental organizations and their structural units operating at the territory of the Russian Federation, unless otherwise is stipulated by an international agreement of the Russian Federation or legislation of the Russian Federation.

2. Person holding federal public position in the Russian Federation, public position in a constituent territory of the Russian Federation or municipal position who found out about the personal interest of his/her subordinate which leads or can lead to a conflict of interests also must be dismissed (resigned) due to loss of confidence in the case of non-taking by the person holding federal public position in the Russian Federation, public position in a constituent territory of the Russian Federation or municipal position of measures on the prevention and (or) settlement of the conflict of interests party of which his/her subordinate is.

Article 13.2. Dismissal (resignation) due to loss of confidence of persons holding positions in Central Bank of the Russian Federation, State corporations, other organizations created by the Russian Federation on the basis of federal laws or organizations created in order to perform tasks assigned for the Federal State authorities

Persons holding positions in Central Bank of the Russian Federation, State corporations, Pension Fund of the Russian Federation, Social Insurance Fund of the Russian Federation, Federal Compulsory Medical Insurance Fund or other organizations created by the Russian Federation on the basis of federal laws, holding specific positions on the basis of a labor contract in organizations created in order to perform tasks assigned for the Federal State authorities must be dismissed (resigned) due to loss of confidence in the cases stipulated by the federal laws.

Article 13.3. Responsibility of organizations to take measures on prevention of a corruption

1. Organizations must elaborate and take measures on prevention of a corruption.
2. Measures on prevention of a corruption taken in an organization may include:
  - 1) determination of units or officers responsible for the prevention of corruption and other offenses;
  - 2) cooperation of the organization with law enforcement agencies;
  - 3) development and introduction to practice of standards and procedures providing for a fair operation of the organization;
  - 4) acceptance of Code of ethics and official conduct of employees of the organization;
  - 5) prevention and settlement of a conflict of interests;
  - 6) prevention of preparation of unofficial accounts or usage of forged documents.

Article 14. Liability of legal entities for corruption offences

1. In the event that organization, preparation and commitment of corruption offences or offences providing conditions for corruption offences are done on behalf of or in the interests of a legal entity, responsibility measures can be applied to this legal entity in accordance with the legislation of the Russian Federation.

2. Application of measures of responsibility to a legal entity for a corruption offence does not exempt the guilty natural person from responsibility for the given corruption offence, likewise the bringing of a natural person to criminal or other responsibility for corruption offence does not exempt a legal entity from responsibility for the given corruption offence.

3. Provisions of the present Article are applicable to foreign legal entities in cases provided for by the legislation of the Russian Federation.

President  
of the Russian Federation  
D. MEDVEDEV

Moscow, the Kremlin  
December 25, 2008  
№ 273-FZ